“Living the 8th Principle”
Donovan Hayden First Unitarian Congregation of Toronto
Online Service via Zoom
6 February 2022

Diversity to Anti-Racism

- Strive to create anti-racist congregations not only diverse
- With or without racialized people present address racism
- Anti-racist practice #1: Self-Educate
  - Read Black, Indigenous, and anti-racist authors
  - Look at the anti-racist resources developed by the CUC
    [https://cuc.ca/racial-justice/](https://cuc.ca/racial-justice/)
  - Research unfamiliar terms with an open mind (e.g. defund the police, racial
gaslighting)
  - Organize anti-racist book clubs
  - Host and participate in anti-racism workshops
    Beloved Conversations (Meadville Lombard Theological School)
    [www.meadville.edu/fahs-collaborative/fahs-curriculum-catalogue/beloved-conversations/](www.meadville.edu/fahs-collaborative/fahs-curriculum-catalogue/beloved-conversations/)
    Dismantling Racism in Canada (Rev. Pat Trudeau and Wilburn Hayden)
    Email: haydenwilburn1@gmail.com
- Anti-racist practice #2: Donate to local grassroots organizations
  - Provide supplies, food, volunteers, and spaces (digital/physical)
  - Individual donations
    - Activist groups
    - Grassroots non-profits making structural changes
    - GoFundMe’s for people/families harmed by police

Building External Relationships

- Connect with non-UUs doing anti-racist work
- Recognize visitor status in movement, approach with humility
- Trust the leadership of young Black, Indigenous, and racialized people
- Go beyond charity, address roots of problem not just symptoms

Reconciling with Internal Racism

- Acknowledge the elements of racism exposed during the 8th principle process
  - Disruptive tactics during Nov 27th special meeting
  - Online response to adoption through emails and comments pages
  - Racist remarks in the Dismantling Racism Study Group’s survey
- Be aware that the 8th principle was called on by racialized Canadian UUs
- Make space to grow, learn, and heal but not at the expense of racialized people